

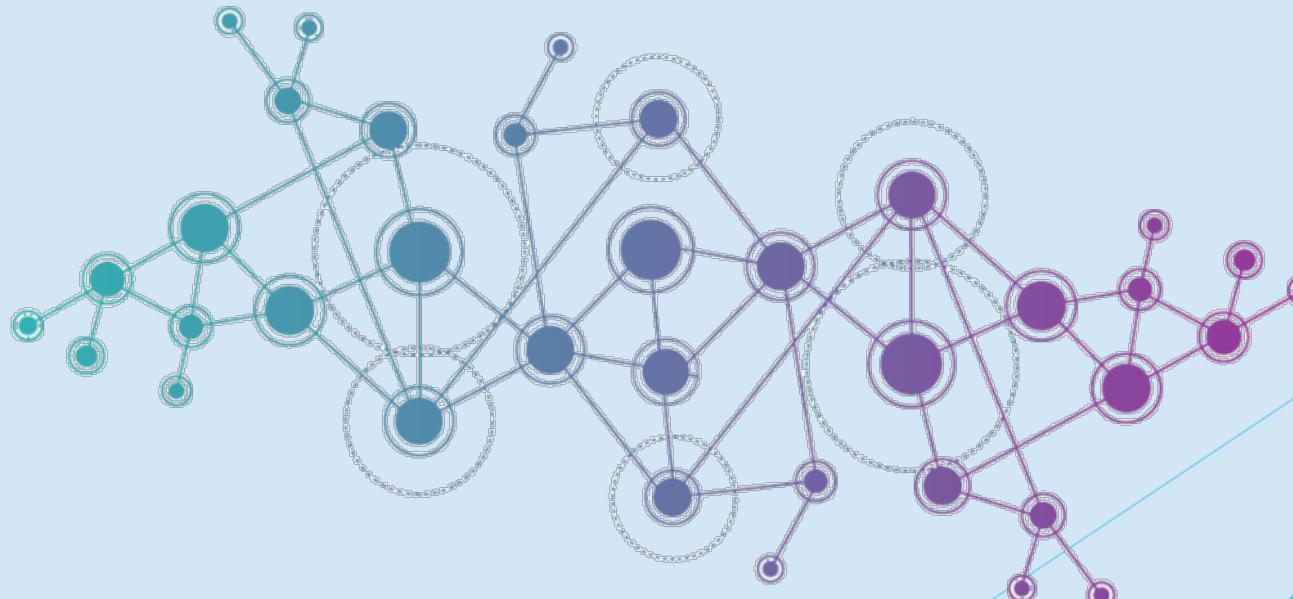
IL National Conference 2023

Developing a Sustainable Professional Learning Culture in your School

Friday 24th & Saturday 25th February 2023

Coaching in Education

Collegial Partnership Coaching



Introduction

Collegial Partnership Coaching (CPC)

Presented by:

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&

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A brief Mentimeter activity

Activity #1

COACHING

Which two words
come to mind when
you first think of
coaching?



Collegial Partnership Coaching

*A model of coaching in education that supports individuals, across the school community, to develop and grow deep and trusting **partnerships** with their colleagues as they navigate their professional learning journey together through formal and informal conversations around their own educative practice and that of their learning partners.*

(Moynihan & Swayne, 2022)





Conceptual and Theoretical Framework *for the Emerging Model of CPC in Irish Schools*

Peer Coaching (Showers & Joyce, 1996)

- On Site
- Focused on practice

Coaching For Performance (Whitmore, 2017)

- **GROW** Framework
- Conveyance

Cognitive Coaching
(Costa & Garmston, 2016)

- Self-Directed Learning
- Lifelong Learning

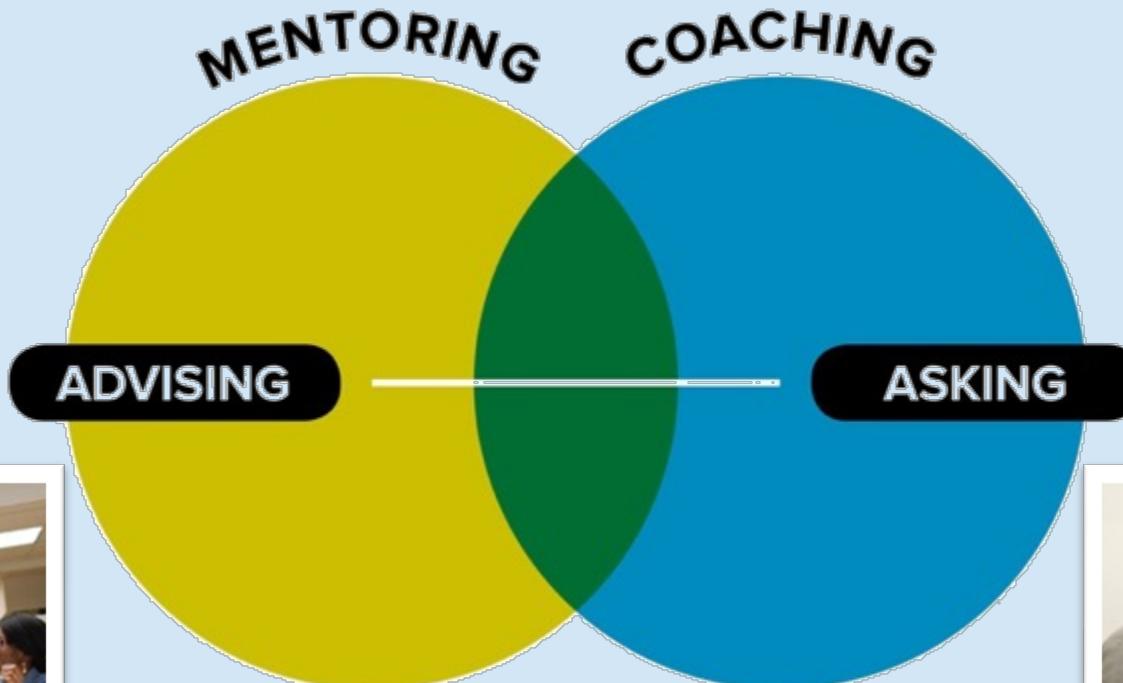
Instructional Coaching
(Knight, 2021)

- Partnership Principles
- Relational and connected

Solution-Focused Approach
(Grant & Cavanagh, 2018)

- Conversational tools
- Constructive Dialogue

Mentoring and Coaching



Coaching is ultimately about
raising awareness in the coachee





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‘What would you like to talk about?’

‘What would you like to talk about?’

Let’s consider that question...

1. Quietly think about it for a minute or two
2. Then write down what you might wish to **talk about with a coach** in relation to your own practice
3. Finally, have a brief discussion with the person beside you about why you chose that topic

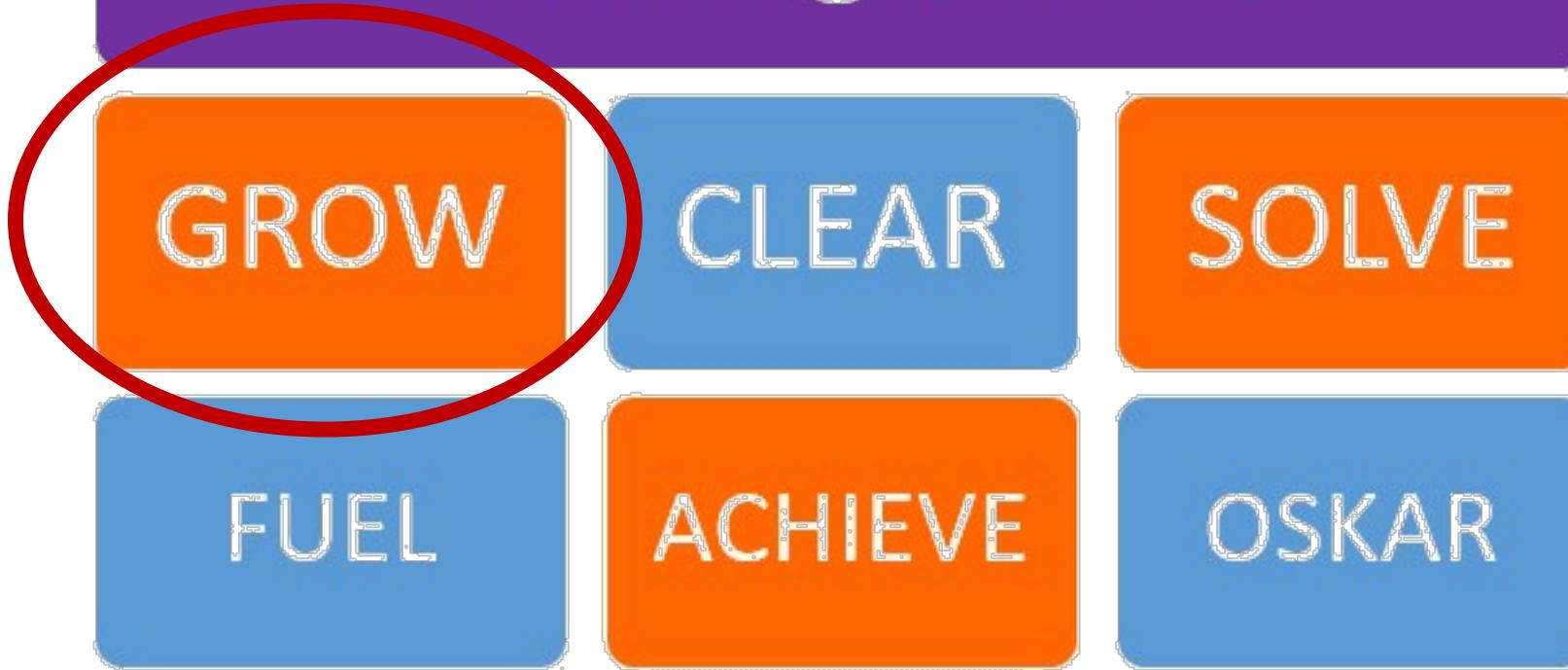


Any questions so far?



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Coaching Models



Whitmore's GROW Model is widely used and is very accessible

Whitmore's GROW Model

GROW - a coaching model





It's already time for some

Coaching

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In groups of 3

1. One Coach
2. One Coachee
3. One Observer





How was that experience for you?

Any final questions?



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Collegial Partnership Coaching



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