



An Roinn Oideachais  
Department of Education

# Nurturing Professional Learning: *Culture and Practice*

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25 February 2023

# Creating a culture that nurtures professional learning



# Department vision for excellence



## Shaping the culture of our education system:

- Provision of high quality education
- Equity of opportunity in education
- Strategic leadership and support

# The Inspectorate: fostering professional learning cultures



- Professional conversations
- Sharing good practice

# Nurturing a professional learning culture in the school



Leadership

Peer learning



Open-door

Sharing  
expertise

## Purposeful collaboration

# Professional learning: at a practical level



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Looking at Our School 2022:  
A Quality Framework for  
Post-Primary Schools

Insights Series  
August 2022



*“fostering a culture in which reflection, learning and creativity flourish”*

# Using quality frameworks as a stimulus for pedagogical change



- Striving for excellence
- Leading own pedagogical learning journey
- Transformational

# Individual professional learning journey





# Whole-school support for professional lifelong learning



# Opportunities and challenges





# System-wide support services



## Oide

Tacú leis an bhFoghlaim  
Ghairmiúil i measc Ceannairí  
Scoile agus Múinteoirí

Supporting the Professional  
Learning of School Leaders  
and Teachers

 [info@oide.ie](mailto:info@oide.ie)  
 [@oide\\_ireland](https://twitter.com/oide_ireland)

Recognise and support school leaders and teachers as agentic and committed professionals

Cultivate an ethos of continuous and shared professional learning

Promote inclusion, diversity and wellbeing as integral to all our activities

Create a culture of reflection, inquiry and purposeful collaboration

Align with national and international best practice to support induction, curriculum, pedagogy, leadership and school improvement

Empower a commitment to high standards and quality driven by a focus on the learner



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*Go raibh maith agaibh!*